

**Middletown Fire Company No. 1**  
**Standard Operating Procedures - Junior Firefighters**

A "Junior" Firefighter is someone who is at least sixteen (16) years of age and who has not reached their eighteenth (18) birthday. They must possess valid working papers from the township and be in good standing with the law.

This program was developed to provide high school students training in the art of firefighting and emergency medical technology. At completion of the program a successful participant will possess the knowledge and skills necessary for a position in the volunteer fire service.

*Child labor laws that prohibit minors from engaging in hazardous work and limit work hours apply to this program.*

1. Junior members must abide by the time restrictions as outlined in the child labor laws.
2. Junior members will under go a six month probationary period, where they will complete certain orientation requirements in order to achieve full membership.
3. Keys to the fire station will be issued to a Junior member once they are voted in as a full member.
4. Junior firefighters are allowed in the station without a full member once they are voted in as a full member.
5. Juniors will only be issued pagers based on availability and active status.
6. Juniors must complete all required orientation requirements before attempting to ride apparatus.
7. **Riding Requirements:** Juniors may ride on all apparatus; only if space is available & they are signed off to ride for an emergency.
8. There may be a time that there will not adequate seating on the trucks and a Juniors may have to remain in the station. Juniors are required to yield their position on the unit to a senior firefighter.
9. **Mentor Program:** - Juniors will be assigned a senior firefighter as a mentor to work with them and act as their adviser. The Cadet/Junior Advisory Committee will assign this mentor who will work with the Junior(s) to help them become acquainted with the guidelines, station, & apparatus.
10. If any disciplinary problems occur, the Junior's Advisor, Chief, or President of the Company will notify the Junior's parents or guardian immediately.

I have read and understand the rules, regulations, standard operating procedures and the child labor laws attached hereto. I agree to abide by all fore mentioned rules and regulations and understand that by failing to do so can result in dismissal from the company.

Applicants Signature \_\_\_\_\_ Date: \_\_\_\_\_

Parent/Guardian \_\_\_\_\_ Date: \_\_\_\_\_