

**Middletown Fire Company No. 1**  
**Standard Operating Procedures – Cadet Firefighters**

A “Cadet” Firefighter is someone who is at least fourteen (14) years of age and who has not reached their sixteenth (16) birthday. They must possess valid working papers from the township and be in good standing with the law.

This program was developed to provide high school students training in the art of firefighting and emergency medical technology. At completion of the program a successful participant will possess the knowledge and skills necessary for a position in the volunteer fire service.

*Child labor laws that prohibit minors from engaging in hazardous work and limit work hours apply to this program.*

1. All Cadet members must abide by the time restrictions as outlined in the child labor laws.
2. Cadet members will undergo continuous six-month probationary periods, where they will complete certain orientation requirements until they achieve full membership.
3. No Keys to the fire station will be issued to a Cadet member.
4. Cadet firefighters are not allowed in the building without a full member, except during the time of an alarm.
5. Cadets will only be issued pagers based on availability and active status.
6. Cadets must be signed off, by their adviser, on each apparatus before riding for an emergency.
7. **Riding Requirements:** Cadets may ride on all apparatus; only if space is available & they are signed off to ride for an emergency.
8. There may be a time that there will not be adequate seating on the trucks and a Cadet may have to remain in the station. Cadets are required to yield their position on the unit to a senior firefighter.
9. **Mentor Program:** - Cadets will be assigned a senior firefighter as a mentor to work with them and act as their adviser. The Cadet/Junior Advisory Committee will assign this mentor who will work with the Cadet to help them become acquainted with the guidelines, station, & apparatus.
10. If any disciplinary problems occur, the Cadet’s Advisor, Chief, or President of the Company will notify the Cadet’s parents or guardian immediately.

I have read and understand the rules, regulations, standard operating procedures and the child labor laws attached hereto. I agree to abide by all fore mentioned rules and regulations and understand that by failing to do so can result in dismissal from the company.

Applicants Signature \_\_\_\_\_ Date: \_\_\_\_\_

Parent/Guardian \_\_\_\_\_ Date: \_\_\_\_\_